



Addison, Texas: **Welder**

Hammond Machine Works, Inc., a leading North American supplier of high-quality precision machining, metal fabrication, assembly and finishing of parts is looking to hire a full-time welder. As a welder, you will operate appropriate equipment to assemble weldments and parts with a great deal of precision.

Job Summary

Responsibilities include but are not limited to:

- Reading blueprints and drawings
- Reading measurements to plan layout and procedures
- Determining the appropriate welding equipment or method based on requirements
- Setting up components for welding according to specifications (e.g. cut material with powered saws to match measurements)
- Operating angle grinders to prepare the parts that must be welded
- Aligning components using calipers, rulers etc. and clamp pieces
- Welding components using manual or semi-automatic welding equipment in various positions (vertical, horizontal or overhead)
- Repairing machinery and other components by welding pieces and filling gaps
- Testing and inspecting welded surfaces and structure to discover flaws
- Maintaining equipment to ensure safe use

Compensation and Benefits

- Competitive market-based salary, commensurate with experience
- Paid holidays, personal days and two weeks of vacation
- Medical, dental and vision insurance offered after 90 days
- Optional section 125 cafeteria plan
- Life insurance at no cost to the employee
- 401K matching program
- Supplemental profit sharing plan available after one year of employment
- Incentives for punctuality and attendance
- Overtime available

Requirements

- 3+ years of relevant experience
- Must pass a background check and drug test